

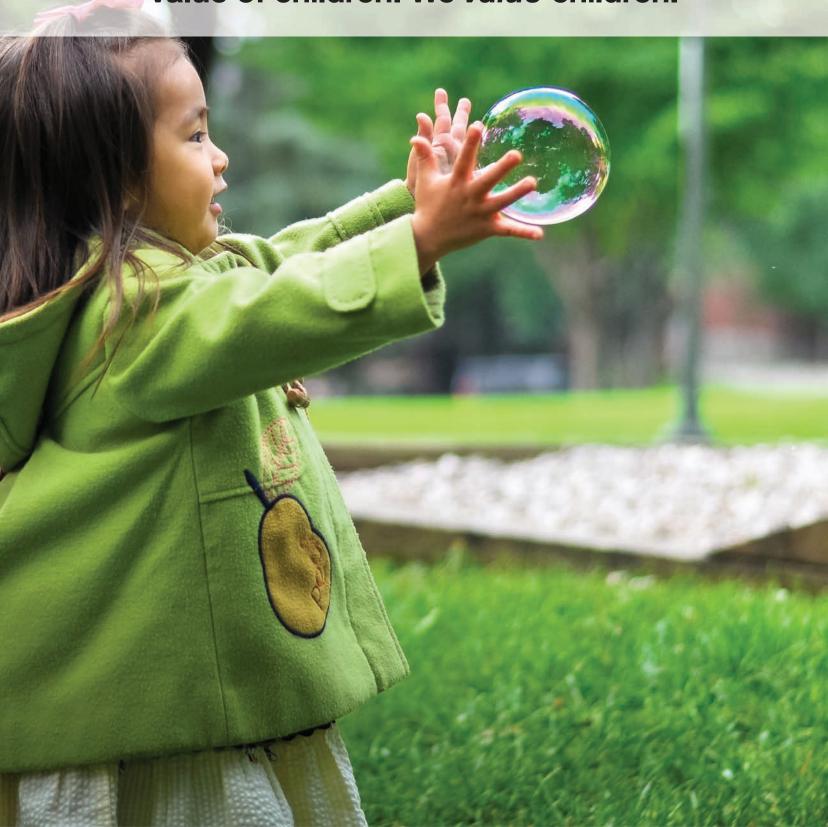
WE ARE THE

Canadian Child Care Federation









In order to protect and enhance our children, to promote their safety and their healthy growth and development, we are committed to providing Canadians with the very best in early learning and child care knowledge and best practices.

Our tools are research and knowledge dissemination, the creation and nurturing of active networks.

Our strengths are:

- Our *national scope* giving us a unique, informed frame of reference;
- Our *national network* Affiliates from coast to coast to coast who give us strength, knowledge, perspective, and credibility; and
- Our *history* a legacy of excellence spanning over a quarter of a century that gives us a level of trust and credibility with Canadian institutions, individuals, and families.

Working in partnership with our Affiliates, we are committed to:

- The importance of quality early learning and child care as an essential Canadian value and a right worth protecting and enhancing;
- The importance of quality delivery of early learning and child care as crucial elements in the healthy development of our children;
- The importance of competent, well-educated professionals who deliver quality early learning and child care with passion and pride.

600-700 Industrial Avenue Ottawa, ON K1G 0Y9



https://twitter.com/CCCF-FCSGE



Canadian Child Care Federation

Message from the CEO



All of a sudden, we are knocking on the door of another federal election. An election that is all too familiar to early learning and child care (ELCC) in terms of its implications for how Canada's federal government moves forward. We all know this cycle too well—four-year mandates that may or may not produce change (both good and not so good) for Canada's children, families and the ELCC workforce.

Over the past year there was notable progress from Canada's federal government on ELCC. Most historically was the Indigenous ELCC framework agreement with Canada's First Nations, Inuit and Metis people. A truly remarkable agreement that is so important to truth and reconciliation and of course for Canada's Indigenous children and families. We also saw the creation of the Expert Panel on ELCC data and research, which the CCCF is proud to be a member of, the roll of funds for ELCC innovation projects and the final year of funding to the provinces and territories based on their bilateral agreements. Movement forward to be sure.

What are we looking for as we head into the next federal election? We want all political parties to have commitments, in both policy and funding, to further the progress made by Canada's federal government to date and more specifically, to think about the following ELCC policy and funding commitments as the three legs of a stool—all three legs are needed in order for the stool to be stable: Affordability (parent fees must be affordable, which is based on supply-side funding for programs), Expansion (the creation of spaces, supported by proper funding that allows for fee affordability) and Quality (Canada's ELCC workforce is central to quality and as such funding, strategies and initiatives to recruit, retain and remunerate the workforce is essential). These same legs apply to how Canada's provinces and territories need to approach ELCC and to be sure, equal funding needs to be allocated via the aforementioned Indigenous ELCC framework.

Looking back on 2018/2019, the CCCF was proud to successfully co-host with the Early Childhood Educators of BC (ECEBC), Canada's 4th ever national ELCC conference in Vancouver and to bring together the CCCF affiliates to a national meeting held in Ottawa in October 2018. The CCCF affiliates support and enhance our collective work of achieving excellence in early learning and child care for all of Canada's children.

The CCCF also recognizes and thanks the Muttart Foundation for their continued support, financial and so much more. We also thank the Lawson Foundation for their continued support, helping the CCCF to convene annual meetings of its affiliate partners.

To the CCCF Board of Directors, the CCCF Member Council, your volunteerism and support of the organization and belief that children, families and the child care sector are worthy of your time and energy—thank you! To CCCF staff, Claire McLaughlin and Robin McMillan, thank you for your continued professionalism and commitment to the CCCF, its mission and work. To the CCCF's national partners, the Childcare Resource and Research Unit (CCRU) and the Child Care Now (formerly the Child Care Advocacy Association of Canada), our continued shared work and efforts will build quality child care for all.

Don Giesbrecht

Don Diestrechts

At a Glance - Highlights of 2018-2019



Conferences and Events

The CCCF continues to be very active in ELCC conferences and events across Canada and internationally. In 2018-2019 the CCCF was proud to attend and be involved in the following:

- Early Childhood Educators of BC (ECEBC)
- Manitoba Child Care Association (MCCA)
- Home Child Care Association of Ontario (HCCAO)
- OECD Policy Forum/Symposium in Montreal
- 2nd International Early Childhood Action Congress in Paris
- Alberta Resource Centre for Quality Enhancement (ARCQE)
- Lawson Outdoor Play and Early Learning Policy Research Symposium
- Child Care Now's Day of Action in Ottawa on National Child Day

CCCF National Affiliate Meeting

The CCCF had the opportunity and pleasure to host a meeting of its affiliates --- Canada's provincial child care organizations -- from across Canada in October 2018 thanks to funding from the Lawson Foundation. It was the third time in three years that CCCF was able to host a face to face meeting. Bringing together the CCCF affiliates in person solidifies our relationships. Minister of Families, Children and Social Development, Jean-Yves Duclos joined the meeting, taking questions from CCCF affiliates and engaging in discussion about the future of child care policy and direction in Canada.



CCCF National Affiliate Meeting in Ottawa November 2018 with Minister of Families, Children and Social Development, Jean-Yves Duclos

Canada's Federal Government

CCCF has continued its ongoing communications with Canada's federal government, meeting with Minister of Families, Children and Social Development, Jean-Yves Duclos and his parliamentary and department staff (ESDC). CCCF has also joined its national partners the CRRU, Child Care Now and many others from across Canada in a national day of action on National Child Day in Ottawa--meeting with Members of Parliament and decision makers about quality child care.

Expert Panel—CCCF was proud to have CEO Don Giesbrecht appointed to the federal government's Expert Panel on Early Learning and Child Care Data and Research. The Expert Panel will help to facilitate in-depth discussion on issues related to early learning and child care information, data and research and will support the Minister of Families, Children and Social Development.

Innovation Projects—Continuing with their investment in ELCC, the federal government is supporting innovation projects specific to ELCC.

Indigenous Early Learning and Child Care Framework—The CCCF applauds this long overdue and historic agreement, signed in September 2018, represents the Government of Canada's and Indigenous peoples' work to co-develop a transformative Indigenous framework that reflects the unique cultures, aspirations and needs of First Nations, Inuit and Métis children across Canada

Membership Engagement, Projects and Initiatives

The CCCF continued its membership engagement project and will be unveiling a new data driven comprehensive website and resources related to this in fall 2019. The CCCF contracted with a firm to assist in better understanding Canada's ELCC sector based on their online searches and also conducted three focus groups, focusing specifically on the thoughts, needs and opinions of CCCF members. The information gathered will inform our evolving content and frame the work that CCCF is undertaking in our data driven world.



Alberta and Saskatchewan Early Learning Leadership Caucus'

With funding provided by the Muttart Foundation, CCCF has continued to assist with the development of its leaders' caucus in Alberta and Saskatchewan. With the support and involvement of the CCCF, these groups of Alberta and Saskatchewan ELCC leaders are focused on the future of early learning and child care policy and services in their provinces and also focused on the professional organization of the ECE sector and how to further their collective voice and work.

Family Child Care Training

CCCF has been working with a group of leading family child care experts including Canadian Union of Postal Workers (CUPW) Child Care Fund, Andrew Fleck Children's Services and other researchers to develop a plan for revising the existing CCCF resource and put it into an online format. The process has involved a national think tank during which leaders in family child care from across Canada contributed to a national dialogue on what was needed in a FCC training program. The think tank participants also reported how widely CCCF's Family Child Care Training Program is still used today and how energized they were with the news that we were working on a way to revise it and bring it online.

A revised introduction module has been completed in English and French. Funding is being sought to complete the rest of the revisions and transfer to an online format.

Vanier Institute: Early Learning and Child Care Professionals and Practitioners Working with Military and Veteran Families Resource

The CCCF was proud to be a partner with the Vanier Institue and its Military Families and Veterans Leadership Circle on this important resource for Canada's ELCC sector. It was developed in collaboration with Veterans Affairs Canada, the Canadian Institute for Military and Veteran Health Research, Military Family Services, Military Family Resource Centres and ELCC professionals and practitioners. It provides the ELCC sector with a resource to build awareness and understanding about the realities of military and veteran families and their children.

Healthy Schools Day Funded by Health Canada and working with CPCHE

CCCF was pleased to support the work of its partner, the Canadian Partnership for Children's Health and Environment (CPCHE) on their continued work on Healthy School Day in Canada. This year's focus was on diesel fumes and their effects on children (and adults).

Radon Policy Advancement

Funded by Health Canada, working with CPCHE

Together with CPCHE, CCCF continued its cross-Canada work to further radon testing and remediation policies in ELCC settings. CCCF contributed its expertise to a policy paper developed that outlined the issue and regulations along with action steps and suggestions for advocacy regarding the elimination of radon in early learning settings as well as hosted two webinars for Canada's ELCC sector.

Engaging women decision-makers to change child care: building a ramp to women's equality

Funded by Status of Women, working with Childcare Resource and Research Unit (CRRU), Child Care Now, this project is addressing the need for quality, affordable, available child care as an essential service for women with a goal to overcome the economic, social and institutional barriers faced by Canadian women who cannot access reliable, quality, affordable child care by motivating systemic change in child care. By engaging and empowering decision-makers, influencers and large employers on how an accessible, quality child care system can help break down these barriers to women's advancement, security and democratic participation, the project is contributing to motivating and making the system change in order to transform Canada's weak child care situation to one of strength.

Online Outdoor Play Training Course

CCCF hosted two intakes of the 12 module, online course to members and non-members from across Canada. Researched and developed by Drs. Beverlie Dietz and Diane Kashin and educators Joanne Keilty, Cheryl Hatton, Erin Holmes the course was offered initially during the project funded by the Lawson Foundation. CCCF served as an original partner and now is responsible for the administration and hosting using a self-sustaining funding model.

ECEBC/CCCF National Conference

CCCF was pleased to co-host the national conference *Early Childhood Education: Looking Back, Moving Forward*, April 10-13 in Vancouver. The sold-out event included keynotes from world leaders in early learning and provincial government ministers who announced new funding for ECEs in BC. There were opportunities for professional development and networking for the attendees who came from across Canada. Prior to the conference, CCCF held a day-long meeting with our affiliate representatives.

Child and Nature Alliance of Canada

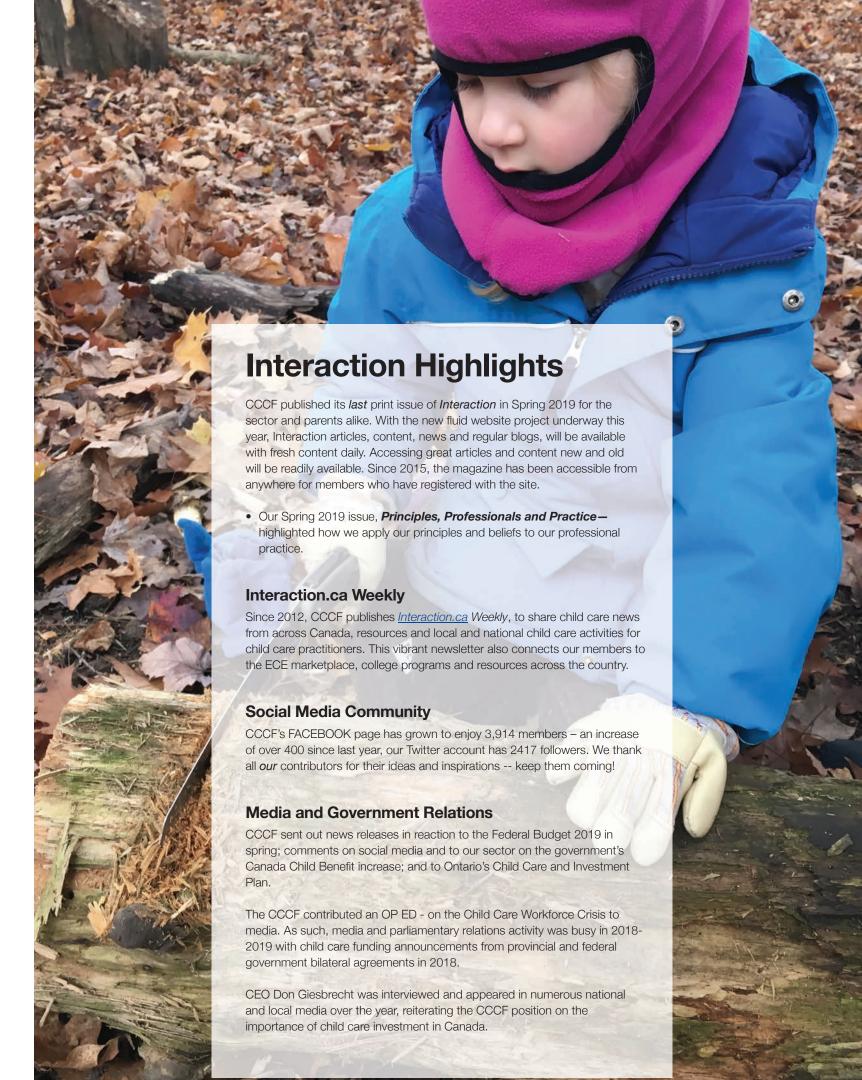
The Child and Nature Alliance of Canada (CNAC) fosters meaningful connections with the outdoors for children and youth. CCCF is pleased to be working with CNAC on connecting Canada's ELCC sector with nature through policy, research and practice. CCCF co-hosted two webinars with CNAC. In partnership with CNAC, we offered two popular webinars and plan to continue this series that connects outdoor play experts with our members and the sector at large in meaningful professional development.

Early Childhood Education Faculty Forum

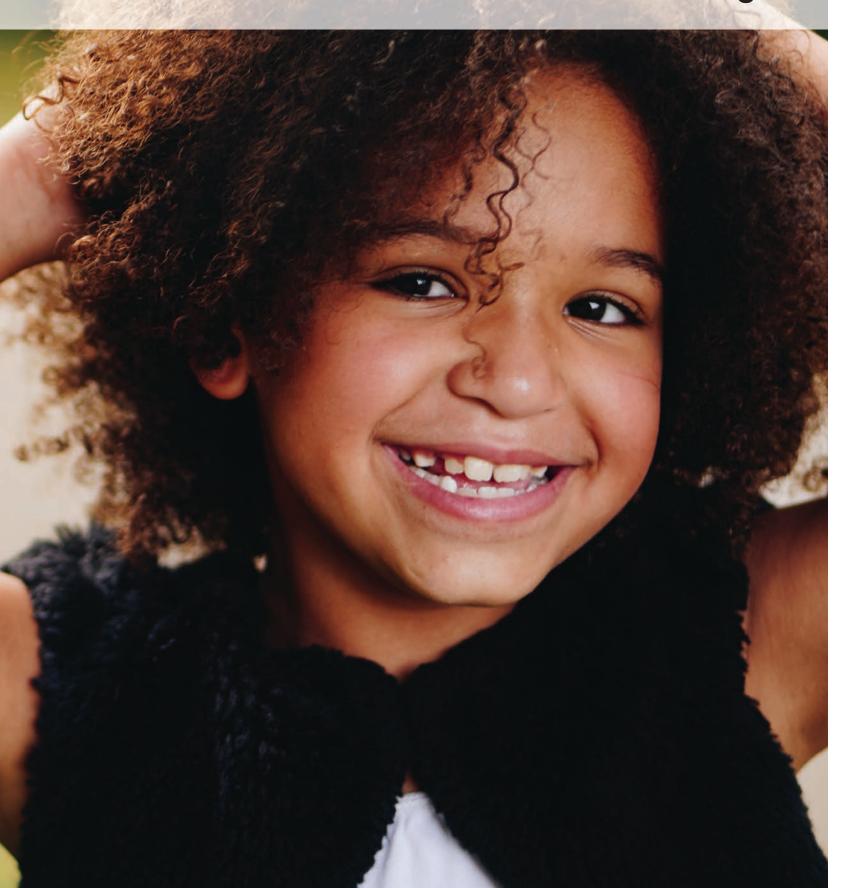
CCCF was pleased to participate and offer continued support to the group of ECE faculty leaders (formally the ECE Affinity Group). The most recent meeting occurred at the national conference in Vancouver. The group has launched a Facebook group to share thoughts and ideas about teaching ECE. Thoughts and contributions are welcome at https://www.facebook.com/groups/444245069722359/

Storypark

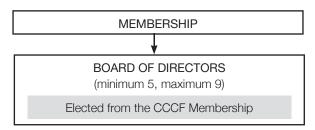
CCCF continued its partnership with Storypark, the leading provider of private online learning communities to support parents, early childhood educators and children's learning and development. As a leader in technology in the sector, Storypark informs our sector of how to safely use technology to improve communications with families and advancement of record keeping.



Structure and Personnel and Funding



Governance Structure



Builders

The following leaders in early learning and child care have helped to build the Federation:

Sandra Griffin (1987-1989)
Karen Chandler (1989-1991)
Joanne Morris (1991-1993)
Cathy McCormack (1993-1995)
Gail Szautner (1995-1996)
Karen Charlton (1996-1998)
Sandra Beckman (1998- 2000)
Trudy Norton (2000- 2001)
Marg Rodrigues (2001-2004)
Gina Gasparrini (2004-2005)
Don Giesbrecht (2005- 2013)
April Kalyniuk (2013-2015)
Marni Flaherty (2015-Present)

Board of Directors 2018-2019

Marni Flaherty (Ontario), Chair
Christie Scarlett (Alberta), Treasurer
Joan Arruda (Ontario), Director
Laura Fowler Massie (Quebec), Director
Donna Stapleton (Nova Scotia), Director
Taya Whitehead (British Columbia), Secretary
Angie Stevenson (Saskatchewan), Director
Linda Cottes (Ontario), Director
Cathy Ramos (Nova Scotia), Director

A special thank you to Cynthia Dempsey (New Brunswick) who resigned from the CCCF board in July 2018.

Member Council 2018-2019

Alberta Family Child Care Association Ashton Sharp Association of Early Childhood Educators of Alberta Manna Middleton Association of Early Childhood Educators of Newfoundland and Labrador Meredith Loveys BC Aboriginal Child Care Society Karen Isaac

BC Family Child Care Association Suzanne Schlechte/Tracie Bourgeois

Certification Council of Early Childhood Educators of Nova Scotia Janice MacKinnon Early Childhood Care and Education New Brunswick Jean Robinson Early Childhood Development Association of Prince Edward Island Sonya Hooper Early Childhood Educators of British Columbia Charlene Gray Home Child Care Association of Ontario Kim Hiscott Manitoba Child Care Association April Kalyniuk Nova Scotia Child Care Association Catherine Cross Saskatchewan Early Childhood Association Georgia Siourounis

Personnel 2018-2019

CEO: Don Giesbrecht

Publications Manager, Marketing and Communications: Claire McLaughlin Senior Consultant: Robin McMillan



Staff Robin McMillan and Claire McLaughlin and CEO Don Giesbrecht at Rideau Club Ottawa for the Child Care Champions Connect Launch Event

2018-2019 Funders

CCCF Affiliates:

Muttart Foundation

Lawson Foundation

Project Funders/Partners:

Status of Women

Public Health Agency of Canada

Health Canada

Vanier Institute

Max Bell Foundation

CUPW Child Care Fund

CCCF Membership

As of March 31, 2018 CCCF membership is approx. 8,500 members





































Our organization is about the value of children. We value children.



