

# **Unlocking the Learning**

## M10.1 Code of Ethics in Home Child Care

Adapted from the Canadian Child Care Federation and its affiliates

As a family child care provider, adhering to a Code of Ethics is paramount to maintaining the highest standards of practice. The following principles serve as a guide to promote ethical conduct in your profession:

## Promote the Health and Well-being of all Children

- Provide a safe and healthy environment for children.
- Foster holistic development—physically, morally, emotionally, spiritually, cognitively, and creatively.
- Ensure all children receive attention to enhance competence, independence, and self-esteem.

## Provide High-Quality Early Care and Learning Environments

- Create environments planned for individual needs, fostering progress in various developmental areas.
- Consider cultural and familial influences on child development.
- Use developmentally-appropriate materials and methods for each child.

### **Demonstrate Caring and Compassion for All Children**

- Respond appropriately to each child's needs, building trust.
- Express warmth and acceptance through verbal and nonverbal communication.
- Show genuine interest in children's activities, ideas, opinions, and concerns.

### Work In Partnership with Families

- Promote positive relationships with parents.
- Respect parents' rights to transmit values, beliefs, and cultural heritage.
- Support parents with resources, knowledge, and skills to nurture their children.

## Establish and Maintain Respectful Partnerships with Others

- Collaborate with colleagues, service providers, and community decision-makers.
- Utilize community resources for the benefit of children and families.
- Advocate for policies and services supportive of families.

#### Work to Affirm and Enhance

- · Practice inclusiveness and celebrate diversity.
- Communicate respect by promoting anti-bias interactions.
- Plan programs that respect diversity in ability, culture, socioeconomic status, sexual orientation, and family composition.

### **Professional Competence**

- Pursue continuous learning and professional development.
- Incorporate current knowledge in early childhood care and related disciplines.
- Reflect on strengths and weaknesses, seeking improvement.

### Prioritize Our Personal Health and Well-being

- Prioritize self-care to be at your best for the children.
- Recognize the importance of emotional well-being in overall health.
- Foster positive self-esteem and a healthy self-image.

#### **Integrity and Respect**

- Be truthful and honest in communication with children, parents, and colleagues.
- Treat information about children, families, and colleagues confidentially.
- Identify personal values, strive for objectivity, and respect confidentiality.

### Advocacy

- Advocate for the recognition and value of the home child care profession.
- Build a strong professional network and engage in industry-related activities.

